

UJI VALIDITAS DAN RELIABILIAS VARIABEL PENGETAHUAN

Case Processing Summary

		N	%
Cases	Valid	25	100.0
	Excluded ^a	0	.0
	Total	25	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.867	4

Item Statistics

	Mean	Std. Deviation	N
X1_1	3.72	.678	25
X1_2	3.76	.926	25
X1_3	3.52	1.005	25
X1_4	3.68	1.145	25

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X1_1	10.96	7.457	.669	.861
X1_2	10.92	6.160	.735	.823
X1_3	11.16	6.140	.651	.858
X1_4	11.00	4.667	.893	.752



UJI VALIDITAS DAN RELIABILITAS VARIABEL KETERAMPILAN

Case Processing Summary

		N	%
Cases	Valid	25	100.0
	Excluded ^a	0	.0
	Total	25	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.957	4

Item Statistics

	Mean	Std. Deviation	N
X2_1	3.56	1.083	25
X2_2	3.56	1.193	25
X2_3	3.52	1.085	25
X2_4	3.52	.963	25

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X2_1	10.60	9.333	.927	.933
X2_2	10.60	8.833	.900	.944
X2_3	10.64	9.323	.927	.933
X2_4	10.64	10.490	.838	.960



UJI VALIDITAS DAN RELIABILITAS VARIABEL PENGALAMAN

Case Processing Summary

		N	%
Cases	Valid	25	100.0
	Excluded ^a	0	.0
	Total	25	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

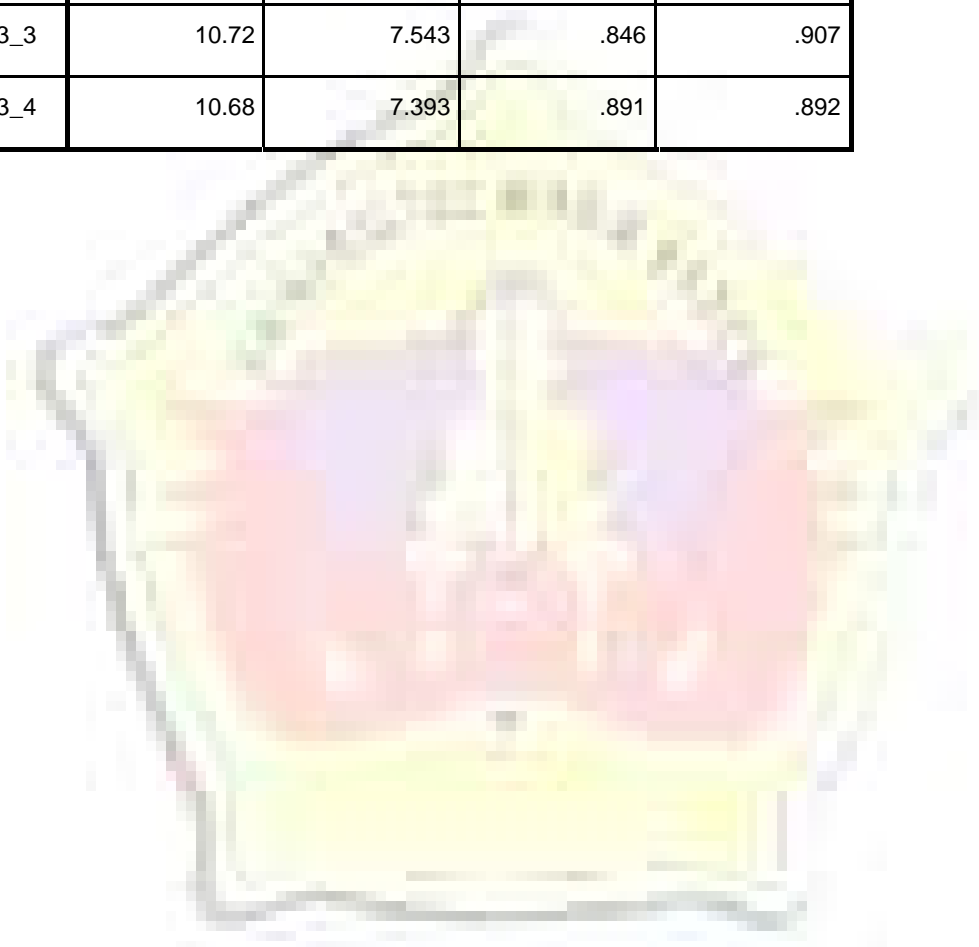
Cronbach's Alpha	N of Items
.931	4

Item Statistics

	Mean	Std. Deviation	N
X3_1	3.44	.961	25
X3_2	3.60	1.041	25
X3_3	3.64	.995	25
X3_4	3.68	.988	25

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X3_1	10.92	7.993	.780	.928
X3_2	10.76	7.357	.835	.911
X3_3	10.72	7.543	.846	.907
X3_4	10.68	7.393	.891	.892



UJI VALIDITAS DAN RELIABILITAS VARIABEL SIKAP

Case Processing Summary

		N	%
Cases	Valid	25	100.0
	Excluded ^a	0	.0
	Total	25	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

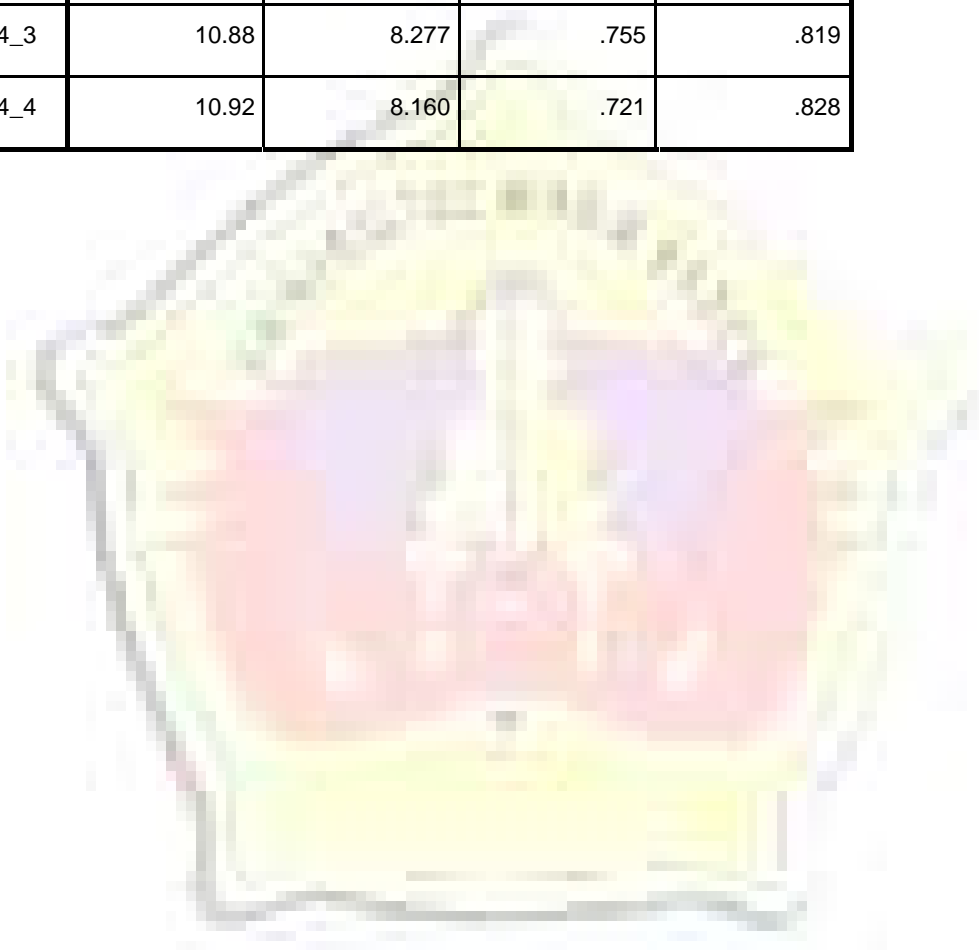
Cronbach's Alpha	N of Items
.865	4

Item Statistics

	Mean	Std. Deviation	N
X4_1	3.72	1.308	25
X4_2	3.44	1.044	25
X4_3	3.76	.926	25
X4_4	3.72	.980	25

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X4_1	10.92	6.243	.796	.802
X4_2	11.20	8.250	.636	.859
X4_3	10.88	8.277	.755	.819
X4_4	10.92	8.160	.721	.828



UJI VALIDITAS DAN RELIABILITAS VARIABEL PRESTASI KERJA

Case Processing Summary

		N	%
Cases	Valid	25	100.0
	Excluded ^a	0	.0
	Total	25	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.925	6

Item Statistics

	Mean	Std. Deviation	N
Y_1	3.48	.872	25
Y_2	3.60	1.000	25
Y_3	3.72	.980	25
Y_4	3.56	.961	25
Y_5	3.56	.821	25
Y_6	3.68	.852	25

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
Y_1	18.12	16.110	.733	.918
Y_2	18.00	15.167	.749	.917
Y_3	17.88	14.443	.886	.897
Y_4	18.04	15.290	.770	.913
Y_5	18.04	15.790	.849	.904
Y_6	17.92	16.243	.732	.918

Descriptive Statistics

	Mean	Std. Deviation	N
Prestasi Kerja (Y)	22.92	3.782	97
Pengetahuan (X1)	14.76	3.220	97
Keterampilan (X2)	14.94	3.424	97
Pengalaman (X3)	15.55	3.021	97
Sikap (X4)	15.32	3.118	97

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Sikap (X4), Keterampilan (X2), Pengalaman (X3), Pengetahuan (X1) ^b	.	Enter

a. Dependent Variable: Prestasi Kerja (Y)

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.861 ^a	.741	.730	1.965

a. Predictors: (Constant), Sikap (X4), Keterampilan (X2), Pengalaman (X3), Pengetahuan (X1)

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1017.988	4	254.497	65.889	.000 ^b
	Residual	355.352	92	3.863		
	Total	1373.340	96			

a. Dependent Variable: Prestasi Kerja (Y)

b. Predictors: (Constant), Sikap (X4), Keterampilan (X2), Pengalaman (X3), Pengetahuan (X1)

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	4.937	1.139		4.336	.000
	Pengetahuan (X1)	.326	.099	.277	3.289	.001
	Keterampilan (X2)	.236	.081	.214	2.914	.004
	Pengalaman (X3)	.319	.100	.254	3.188	.002
	Sikap (X4)	.307	.106	.253	2.898	.005

a. Dependent Variable: Prestasi Kerja (Y)

Cuplikan Tabel Distribusi t

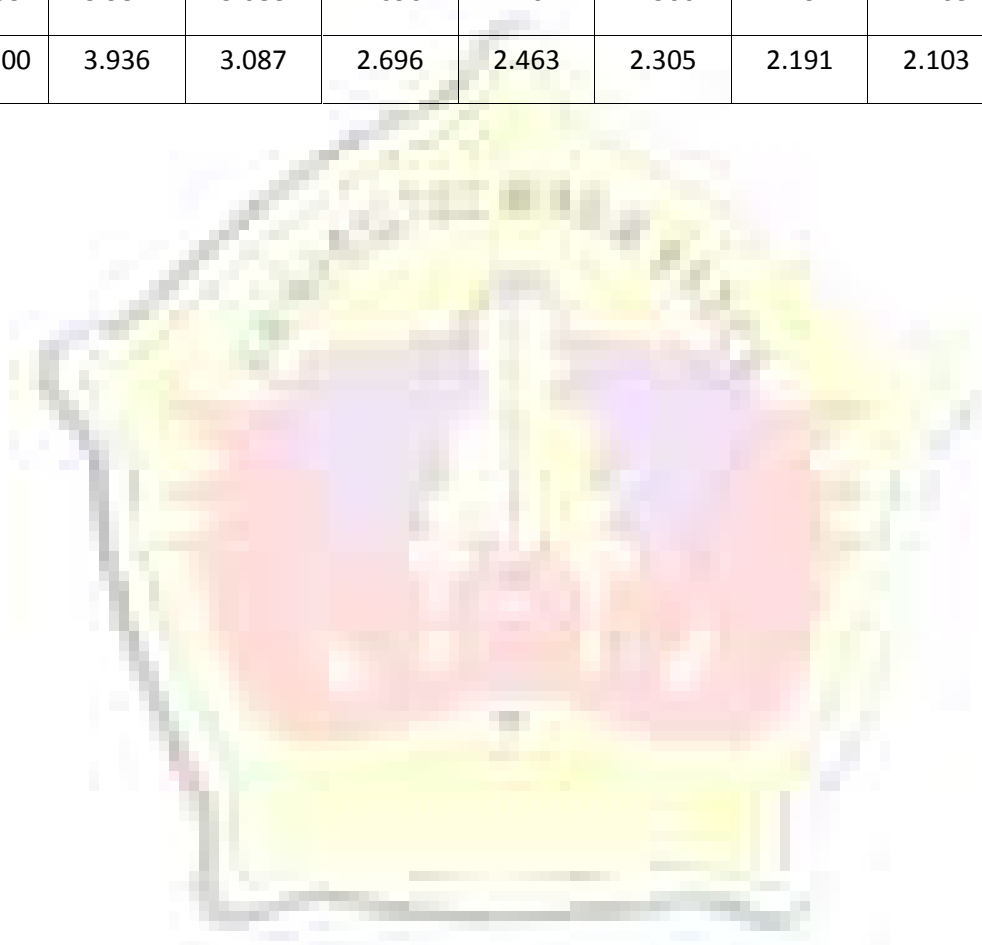
o	10%	5%	2,5%
71	1.294	1.667	1.994
72	1.293	1.666	1.993
73	1.293	1.666	1.993
74	1.293	1.666	1.993
75	1.293	1.665	1.992
76	1.293	1.665	1.992
77	1.293	1.665	1.991
78	1.292	1.665	1.991
79	1.292	1.664	1.990
80	1.292	1.664	1.990
81	1.292	1.664	1.990
82	1.292	1.664	1.989
83	1.292	1.663	1.989
84	1.292	1.663	1.989
85	1.292	1.663	1.988
86	1.291	1.663	1.988
87	1.291	1.663	1.988
88	1.291	1.662	1.987
89	1.291	1.662	1.987
90	1.291	1.662	1.987
91	1.291	1.662	1.986
92	1.291	1.662	1.986
93	1.291	1.661	1.986

94	1.291	1.661	1.986
95	1.291	1.661	1.985
96	1.290	1.661	1.985
97	1.290	1.661	1.985
98	1.290	1.661	1.984
99	1.290	1.660	1.984
100	1.290	1.660	1.984



df	1	2	3	4	5	6	7	8
71	3.976	3.126	2.734	2.501	2.344	2.229	2.142	2.072
72	3.974	3.124	2.732	2.499	2.342	2.227	2.140	2.070
73	3.972	3.122	2.730	2.497	2.340	2.226	2.138	2.068
74	3.970	3.120	2.728	2.495	2.338	2.224	2.136	2.066
75	3.968	3.119	2.727	2.494	2.337	2.222	2.134	2.064
76	3.967	3.117	2.725	2.492	2.335	2.220	2.133	2.063
77	3.965	3.115	2.723	2.490	2.333	2.219	2.131	2.061
78	3.963	3.114	2.722	2.489	2.332	2.217	2.129	2.059
79	3.962	3.112	2.720	2.487	2.330	2.216	2.128	2.058
80	3.960	3.111	2.719	2.486	2.329	2.214	2.126	2.056
81	3.959	3.109	2.717	2.484	2.327	2.213	2.125	2.055
82	3.957	3.108	2.716	2.483	2.326	2.211	2.123	2.053
83	3.956	3.107	2.715	2.482	2.324	2.210	2.122	2.052
84	3.955	3.105	2.713	2.480	2.323	2.209	2.121	2.051
85	3.953	3.104	2.712	2.479	2.322	2.207	2.119	2.049
86	3.952	3.103	2.711	2.478	2.321	2.206	2.118	2.048
87	3.951	3.101	2.709	2.476	2.319	2.205	2.117	2.047
88	3.949	3.100	2.708	2.475	2.318	2.203	2.115	2.045
89	3.948	3.099	2.707	2.474	2.317	2.202	2.114	2.044
90	3.947	3.098	2.706	2.473	2.316	2.201	2.113	2.043
91	3.946	3.097	2.705	2.472	2.315	2.200	2.112	2.042
92	3.945	3.095	2.704	2.471	2.313	2.199	2.111	2.041
93	3.943	3.094	2.703	2.470	2.312	2.198	2.110	2.040

94	3.942	3.093	2.701	2.469	2.311	2.197	2.109	2.038
95	3.941	3.092	2.700	2.467	2.310	2.196	2.108	2.037
96	3.940	3.091	2.699	2.466	2.309	2.195	2.106	2.036
97	3.939	3.090	2.698	2.465	2.308	2.194	2.105	2.035
98	3.938	3.089	2.697	2.465	2.307	2.193	2.104	2.034
99	3.937	3.088	2.696	2.464	2.306	2.192	2.103	2.033
100	3.936	3.087	2.696	2.463	2.305	2.191	2.103	2.032



TABEL R

DF	10%	5%	2,5%	1%
1	0.951	0.988	0.997	1.000
2	0.800	0.900	0.950	0.980
3	0.687	0.805	0.878	0.934
4	0.608	0.729	0.811	0.882
5	0.551	0.669	0.754	0.833
6	0.507	0.621	0.707	0.789
7	0.472	0.582	0.666	0.750
8	0.443	0.549	0.632	0.715
9	0.419	0.521	0.602	0.685
10	0.398	0.497	0.576	0.658
11	0.380	0.476	0.553	0.634
12	0.365	0.458	0.532	0.612
13	0.351	0.441	0.514	0.592
14	0.338	0.426	0.497	0.574
15	0.327	0.412	0.482	0.558
16	0.317	0.400	0.468	0.543
17	0.308	0.389	0.456	0.529
18	0.299	0.378	0.444	0.516
19	0.291	0.369	0.433	0.503
20	0.284	0.360	0.423	0.492
21	0.277	0.352	0.413	0.482

22	0.271	0.344	0.404	0.472
23	0.265	0.337	0.396	0.462
24	0.260	0.330	0.388	0.453
25	0.255	0.323	0.381	0.445
26	0.250	0.317	0.374	0.437
27	0.245	0.311	0.367	0.430
28	0.241	0.306	0.361	0.423
29	0.237	0.301	0.355	0.416
30	0.233	0.296	0.349	0.409
31	0.229	0.291	0.344	0.403
32	0.225	0.287	0.339	0.397
33	0.222	0.283	0.334	0.392
34	0.219	0.279	0.329	0.386
35	0.216	0.275	0.325	0.381
36	0.213	0.271	0.320	0.376
Lanjutan Tabel R		0.267	0.316	0.371
38	0.207	0.264	0.312	0.367
39	0.204	0.260	0.308	0.362
40	0.202	0.257	0.304	0.358
41	0.199	0.254	0.301	0.354
42	0.197	0.251	0.297	0.350
43	0.195	0.248	0.294	0.346
44	0.192	0.246	0.291	0.342

45	0.190	0.243	0.288	0.338
46	0.188	0.240	0.285	0.335
47	0.186	0.238	0.282	0.331
48	0.184	0.235	0.279	0.328
49	0.182	0.233	0.276	0.325
50	0.181	0.231	0.273	0.322
51	0.179	0.228	0.271	0.319
52	0.177	0.226	0.268	0.316
53	0.175	0.224	0.266	0.313
54	0.174	0.222	0.263	0.310
55	0.172	0.220	0.261	0.307
56	0.171	0.218	0.259	0.305
57	0.169	0.216	0.256	0.302
58	0.168	0.214	0.254	0.300
59	0.166	0.213	0.252	0.297
60	0.165	0.211	0.250	0.295

Frekuensi Identitas Responden

Statistics

		Jenis Kelamin	Usia	Tingkat Pendidikan	Masa Kerja
N	Valid	97	97	97	97
	Missing	0	0	0	0

Frequency Table

Jenis Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Pria	38	39.2	39.2	39.2
	Wanita	59	60.8	60.8	100.0
	Total	97	100.0	100.0	

Usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	20 - 30 th	43	44.3	44.3	44.3
	31 - 39 th	40	41.2	41.2	85.6
	40 - 49 th	12	12.4	12.4	97.9
	lebih dari 50 th	2	2.1	2.1	100.0
	Total	97	100.0	100.0	

Tingkat Pendidikan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SMA	14	14.4	14.4	14.4
	Diploma (D1-D3)	65	67.0	67.0	81.4
	SI	14	14.4	14.4	95.9
	S2/S3	4	4.1	4.1	100.0
	Total	97	100.0	100.0	

Masa Kerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	> 3 - 5 th	12	12.4	12.4	12.4
	6 - 10 th	21	21.6	21.6	34.0
	11 - 15 th	23	23.7	23.7	57.7
	> 15 th	41	42.3	42.3	100.0
	Total	97	100.0	100.0	

Frekuensi Pengetahuan

Statistics

		X1_1	X1_2	X1_3	X1_4	Pengetahuan (X1)
N	Valid	97	97	97	97	97
	Missing	0	0	0	0	0
Mean		3.68	3.79	3.60	3.69	14.76
Median		4.00	4.00	4.00	4.00	15.00
Mode		4	4	4	4	18
Sum		357	368	349	358	1432

Frequency Table

X1_1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.1	2.1	2.1
	2	2	2.1	2.1	4.1
	3	31	32.0	32.0	36.1
	4	52	53.6	53.6	89.7
	5	10	10.3	10.3	100.0
	Total	97	100.0	100.0	

X1_2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	4	4.1	4.1	4.1
	2	3	3.1	3.1	7.2
	3	24	24.7	24.7	32.0
	4	44	45.4	45.4	77.3
	5	22	22.7	22.7	100.0
	Total	97	100.0	100.0	

X1_3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.0	1.0	1.0
	2	15	15.5	15.5	16.5
	3	19	19.6	19.6	36.1
	4	49	50.5	50.5	86.6
	5	13	13.4	13.4	100.0
	Total	97	100.0	100.0	

X1_4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	3.1	3.1	3.1

	2	11	11.3	11.3	14.4
	3	22	22.7	22.7	37.1
	4	38	39.2	39.2	76.3
	5	23	23.7	23.7	100.0
	Total	97	100.0	100.0	

Pengetahuan (X1)

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5	2	2.1	2.1	2.1
	6	1	1.0	1.0	3.1
	8	1	1.0	1.0	4.1
	9	2	2.1	2.1	6.2
	10	3	3.1	3.1	9.3
	11	5	5.2	5.2	14.4
	12	6	6.2	6.2	20.6
	13	15	15.5	15.5	36.1
	14	6	6.2	6.2	42.3
	15	8	8.2	8.2	50.5
	16	15	15.5	15.5	66.0
	17	6	6.2	6.2	72.2
	18	21	21.6	21.6	93.8
	19	6	6.2	6.2	100.0
	Total	97	100.0	100.0	

Frekuensi Variabel Keterampilan

Statistics

		X2_1	X2_2	X2_3	X2_4	Keterampilan (X2)
N	Valid	97	97	97	97	97
	Missing	0	0	0	0	0
Mean		3.84	3.69	3.70	3.71	14.94
Median		4.00	4.00	4.00	4.00	16.00
Mode		4	4	4	4	16
Sum		372	358	359	360	1449

Frequency Table

X2_1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.1	2.1	2.1
	2	7	7.2	7.2	9.3
	3	17	17.5	17.5	26.8
	4	50	51.5	51.5	78.4
	5	21	21.6	21.6	100.0
	Total	97	100.0	100.0	

X2_2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	4	4.1	4.1	4.1
	2	9	9.3	9.3	13.4
	3	24	24.7	24.7	38.1
	4	36	37.1	37.1	75.3
	5	24	24.7	24.7	100.0
	Total	97	100.0	100.0	

X2_3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.1	2.1	2.1
	2	8	8.2	8.2	10.3
	3	19	19.6	19.6	29.9
	4	56	57.7	57.7	87.6
	5	12	12.4	12.4	100.0
	Total	97	100.0	100.0	

X2_4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	4	4.1	4.1	4.1
	2	6	6.2	6.2	10.3
	3	17	17.5	17.5	27.8
	4	57	58.8	58.8	86.6
	5	13	13.4	13.4	100.0
	Total	97	100.0	100.0	

Keterampilan (X2)

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	6	6	6.2	6.2	6.2
	8	1	1.0	1.0	7.2
	9	3	3.1	3.1	10.3
	11	2	2.1	2.1	12.4
	12	2	2.1	2.1	14.4
	13	14	14.4	14.4	28.9

	14	2	2.1	2.1	30.9
	15	18	18.6	18.6	49.5
	16	21	21.6	21.6	71.1
	17	6	6.2	6.2	77.3
	18	7	7.2	7.2	84.5
	19	12	12.4	12.4	96.9
	20	3	3.1	3.1	100.0
	Total	97	100.0	100.0	

Frekuensi Variabel Pengalaman

Statistics

		X3_1	X3_2	X3_3	X3_4	Pengalaman (X3)
N	Valid	97	97	97	97	97
	Missing	0	0	0	0	0
Mean		3.91	3.76	3.97	3.91	15.55
Median		4.00	4.00	4.00	4.00	16.00
Mode		4	4	4	4	16
Sum		379	365	385	379	1508

Frequency Table

X3_1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.0	1.0	1.0
	2	3	3.1	3.1	4.1
	3	21	21.6	21.6	25.8
	4	51	52.6	52.6	78.4
	5	21	21.6	21.6	100.0
	Total	97	100.0	100.0	

X3_2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.0	1.0	1.0
	2	6	6.2	6.2	7.2
	3	26	26.8	26.8	34.0
	4	46	47.4	47.4	81.4
	5	18	18.6	18.6	100.0
	Total	97	100.0	100.0	

X3_3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.0	1.0	1.0
	2	3	3.1	3.1	4.1
	3	20	20.6	20.6	24.7
	4	47	48.5	48.5	73.2
	5	26	26.8	26.8	100.0
	Total	97	100.0	100.0	

X3_4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.0	1.0	1.0
	2	4	4.1	4.1	5.2
	3	23	23.7	23.7	28.9
	4	44	45.4	45.4	74.2
	5	25	25.8	25.8	100.0
	Total	97	100.0	100.0	

Pengalaman (X3)

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	6	2	2.1	2.1	2.1
	9	2	2.1	2.1	4.1
	10	1	1.0	1.0	5.2
	11	4	4.1	4.1	9.3
	12	9	9.3	9.3	18.6
	13	3	3.1	3.1	21.6
	14	9	9.3	9.3	30.9
	15	10	10.3	10.3	41.2
	16	19	19.6	19.6	60.8
	17	10	10.3	10.3	71.1
	18	9	9.3	9.3	80.4
	19	15	15.5	15.5	95.9
	20	4	4.1	4.1	100.0
	Total	97	100.0	100.0	

Frekuensi Variabel Sikap

Statistics

		X4_1	X4_2	X4_3	X4_4	Sikap (X4)
N	Valid	97	97	97	97	97
	Missing	0	0	0	0	0
Mean		3.87	3.67	3.86	3.93	15.32
Median		4.00	4.00	4.00	4.00	16.00
Mode		4	4	4	4	18
Sum		375	356	374	381	1486

Frequency Table**X4_1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	5	5.2	5.2	5.2
	2	4	4.1	4.1	9.3
	3	18	18.6	18.6	27.8
	4	42	43.3	43.3	71.1
	5	28	28.9	28.9	100.0
	Total	97	100.0	100.0	

X4_2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.0	1.0	1.0
	2	10	10.3	10.3	11.3
	3	26	26.8	26.8	38.1
	4	43	44.3	44.3	82.5
	5	17	17.5	17.5	100.0
	Total	97	100.0	100.0	

X4_3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.1	2.1	2.1
	2	3	3.1	3.1	5.2
	3	25	25.8	25.8	30.9
	4	44	45.4	45.4	76.3
	5	23	23.7	23.7	100.0
	Total	97	100.0	100.0	

X4_4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	3.1	3.1	3.1
	2	2	2.1	2.1	5.2
	3	16	16.5	16.5	21.6
	4	54	55.7	55.7	77.3
	5	22	22.7	22.7	100.0
	Total	97	100.0	100.0	

Sikap (X4)

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	8	2	2.1	2.1	2.1
	9	5	5.2	5.2	7.2
	10	4	4.1	4.1	11.3
	11	2	2.1	2.1	13.4
	12	8	8.2	8.2	21.6
	13	5	5.2	5.2	26.8
	14	7	7.2	7.2	34.0
	15	9	9.3	9.3	43.3
	16	9	9.3	9.3	52.6
	17	15	15.5	15.5	68.0

	18	20	20.6	20.6	88.7
	19	10	10.3	10.3	99.0
	20	1	1.0	1.0	100.0
	Total	97	100.0	100.0	



Frekuensi Variabel prestasi kerja

Statistics

	N		Mean	Median	Mode	Sum
	Valid	Missing				
Y_1	97	0	3.74	4.00	4	363
Y_2	97	0	3.73	4.00	4	362
Y_3	97	0	3.81	4.00	4	370
Y_4	97	0	3.91	4.00	4	379
Y_5	97	0	3.82	4.00	4	371
Y_6	97	0	3.90	4.00	4	378
Prestasi Kerja (Y)	97	0	22.92	24.00	26	2223

Frequency Table

Y_1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.1	2.1	2.1
	2	5	5.2	5.2	7.2
	3	12	12.4	12.4	19.6
	4	75	77.3	77.3	96.9
	5	3	3.1	3.1	100.0
	Total	97	100.0	100.0	

Y_2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.0	1.0	1.0
	2	6	6.2	6.2	7.2
	3	17	17.5	17.5	24.7
	4	67	69.1	69.1	93.8
	5	6	6.2	6.2	100.0
	Total	97	100.0	100.0	

Y_3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.0	1.0	1.0
	2	5	5.2	5.2	6.2
	3	29	29.9	29.9	36.1
	4	38	39.2	39.2	75.3
	5	24	24.7	24.7	100.0
	Total	97	100.0	100.0	

Y_4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.1	2.1	2.1
	2	3	3.1	3.1	5.2
	3	25	25.8	25.8	30.9
	4	39	40.2	40.2	71.1
	5	28	28.9	28.9	100.0
	Total	97	100.0	100.0	

Y_5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.0	1.0	1.0
	2	4	4.1	4.1	5.2
	3	19	19.6	19.6	24.7
	4	60	61.9	61.9	86.6
	5	13	13.4	13.4	100.0
	Total	97	100.0	100.0	

Y_6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.1	2.1	2.1
	2	2	2.1	2.1	4.1
	3	15	15.5	15.5	19.6
	4	63	64.9	64.9	84.5
	5	15	15.5	15.5	100.0
	Total	97	100.0	100.0	

Prestasi Kerja (Y)

		Frequency	Percent	Valid Percent	Cumulative Percent
id	10	1	1.0	1.0	1.0
	13	1	1.0	1.0	2.1
	14	2	2.1	2.1	4.1
	15	2	2.1	2.1	6.2
	16	1	1.0	1.0	7.2
	17	4	4.1	4.1	11.3
	18	2	2.1	2.1	13.4
	19	4	4.1	4.1	17.5
	20	4	4.1	4.1	21.6
	21	6	6.2	6.2	27.8

	22	10	10.3	10.3	38.1
	23	7	7.2	7.2	45.4
	24	11	11.3	11.3	56.7
	25	11	11.3	11.3	68.0
	26	20	20.6	20.6	88.7
	27	8	8.2	8.2	96.9
	28	3	3.1	3.1	100.0
	Total	97	100.0	100.0	

